

COMMUNITY FOR CHANGE ORGANIZATION



ANNUAL REPORT 2023

Table of Contents

1.0 INTRODUCTION :	1
1.1 MISSION :	1
1.2 VISSION :	1
1.3 OUR VALUES :	1
1.4 OUR WORKING APPROACH :	1
2.0 OUR PROGRAM :	2
2.1 KEEP A GIRL IN SCHOOL :	2
2.1.1 ACHIEVEMENT.....	3
2.1.2 THE OVERALL ACHIEVEMENT :	3
2.1.3 THE TESTIMONY FROM FRIDAH:	3
2.2 KAKA AMKA :	4
2.2.1 KAKA AMKA STRATEGIES :	4
2.2.2 KAKA AMKA STRATEGIES CONT :	5
2.2.3 THE OVERALL STRATEGIES IN KAKA AMKA :	5
2.3 TAILORING PROGRAM :	6
2.3.1 PROGRAM OBJECTIVES:	6
2.3.2 PROGRAM OUTCOMES :	6
2.3.3 PROGRAM OUTCOMES CONT :	7
2.3.4 PROGRAM ACHIEVEMENTS:	7
2.3.5 PROGRAM CHALLENGES :	7
2.3.6 PROGRAM CHALLENGES CONT :	8
2.3.7 THE WAY FORWARD IN TAILORING :	9
2.3.8 THE WAY FORWARD IN TAILORING CONT :	10
2.3.8 THE OVERALL CONCLUSION IN TAILORING :	10
3.0 FINANCIAL INCOME AND EXPENSES :	11
3.1 OUR INCOME SOURCES :	11
3.2 OUR IEXPENCES COVERAGE :	11
4.0 OUR FUTURE PLANS :	12
4.1 OUR FUTURE PLANS CONT :	13
5.0 OUR DEDICATED TEAM :	14

1.0 INTRODUCTION

COMMUNITY FOR CHANGE ORGANIZATION (COCO) is a Non- Governmental organization which advocate for the children, youth and women rights, and access to health care. The organization seeks to promote comprehensive health care and human rights for children, youth and vulnerable women in communities. COCO was originally established in 2019 august 15, Since then, We have been seeking to ensure that rights of children, youth and women are equally guaranteed, by doing this we believe that their life will improve.

COCO address issues of the most vulnerable communities, such as, GBV-Gender Based Violence, MHM-Menstrual Hygiene Management, ASRH-Adolescent Sexual and Reproductive Health, SRHR-Sexual and Reproductive Health and Rights, HIV/AIDS prevention and mitigation, Poverty Eradication, Environmental protection, Caring for the Orphans and the Vulnerable children, Women Empowerment, Promote easy access to education and Crosscutting environment issues.

1.1 MISSION

To empower children, youth and vulnerable women in order to advocate for their rights through promotion of basic life skills that bring self-awareness.

1.2 VISION

A Tanzanian's, social communities whereby children, Youth and vulnerable women are having their rights and receiving considerable access to health care.

1.3 OUR VALUES

- a) **Excellence**
We strive for best service delivery in an efficient and effective manner.
- b) **Innovation**
We strive to be creative and committed to continuous improvement
- c) **Integrity**
We are committed to professional ethics, transparency, responsibility and accountability in our actions.
- d) **Respect**
We respect human rights and clientele systems in all the dealings of the Organization.
- e) **Team Spirit**
We work as a team towards achieving the Organization's mission and goals.

1.4 OUR WORKING APPROACH

Our approach involves working with various partners, through volunteers, communication for change, capacity building and development, empowerment, creating linkages and networks, programs such as financial literacy, development, and Leadership, as well as linking them with opportunities and solidarity with our primary targets who are the vulnerable Children, Youth and Women.

2.0 OUR PROGRAMS

Currently, Community for Change Organization (COCO) has three major programs, including KEEP A GIRL IN SCHOOL, TAILORING and KAKA AMKA. COCO has made significant progress in all three programs.

2.1 KEEP A GIRL IN SCHOOL

Keep a girl in school, seeks to improve the health, wellbeing, and dignity of adolescent girls and women in Tanzania by providing them with the resources and support what they need to manage their menstrual cycles safely and hygienically.

Community for Change Organization has reached 3 public schools namely; Kanda Secondary School, Sumbawanga Secondary School, and Kilimani Secondary School.



Number of Boys and Girls reached in :

Kanda Secondary School

Number of Boys and Girls reached in :

Sumbawanga Secondary School

Number of Boys and Girls reached in :

Kilimani Secondary School

Girls
2340

Boys
763

Girls
2002

Boys
601

Girls
1086

Boys
92

2.1.1 ACHIEVEMENT

COMMUNITY FOR CHANGE ORGANIZATION (COCO) has achieved the following outcomes through this program “Keep a Girl in School” as follows :

OUTCOME 01

Improved menstrual Health and Hygiene : Girls who received the reusable sanitary pads may have been better able to manage their menstrual hygiene, as they would no longer have to use unsafe and unhygienic materials like rags or leaves. This could lead to improved health outcomes, including a reduced risk of infection.

OUTCOME 02

Increased school attendance : Girls who have access to sanitary pads may be more likely to attend school regularly, as they would no longer have to miss classes due to their periods. This could result in improved academic performance and higher graduation rates.

OUTCOME 03

Empowerment of girls : By providing girls with sanitary pads, the Keep a girl in school program may have helped to empower them and improve their self-esteem. This could lead to greater confidence and assertiveness in other areas of their lives.

OUTCOME 04

Economic benefits : Families who no longer have to purchase disposable sanitary pads or materials for their daughters may be able to save money, which could be used for other household expenses or investments.

2.1.2 THE OVERALL ACHIEVEMENT

Keep a girl in school program may have had a significant impact on the lives of girls and their families in rural areas of Rukwa Region, by providing access to a basic need that is often taken for granted. By promoting menstrual hygiene and empowering girls, the program may also contribute to greater gender equality and overall development in the region.

2.1.3 THE TESTIMONY FROM FRIDAH



"I used to miss school every month during my period because I didn't have access to sanitary pads. But now, thanks to COCO and for coming to our school and donate to me the reusable sanitary pads, I can attend school even during my period. I feel more confident and comfortable, and I can focus on my studies without worrying. COCO has made a big difference in my life and I am grateful for their support."

2.2 KAKA AMKA

Kaka Amka is the program that address the issue of **Gender-Based Violence Against Men**, COMMUNITY FOR CHANGE ORGANIZATION (COCO) has taken a professional stance by implementing several strategies.

2.2.1 KAKA AMKA STRATEGIES

STRATEGY 01

Increase Awareness and Education : Develop and implement educational programs to promote gender equality, prevent gender- based violence against men, and create a safe and supportive environment for men to speak out against violence and discrimination. These programs should be comprehensive and tailored to meet the needs of different communities.

STRATEGY 02

Build Strong Partnerships : Build strong partnerships with community-based organizations, government agencies, and other stakeholders to ensure that the KAKA AMKA program has the necessary support to carry out its mission effectively.

STRATEGY 03

Create Safe Spaces : Create safe spaces where men can feel comfortable discussing issues related to violence and discrimination. These spaces should be inclusive and non- judgmental, and should be open to men of all backgrounds.



STRATEGY 04

Foster Peer Support : Foster peer support networks that allow men to provide support and encouragement to one another in their efforts to prevent gender-based violence and promote gender equality.

STRATEGY 05

Collect Data : Collect data on the prevalence of gender-based violence against men and the impact of the KAKA AMKA Program. This will help to identify areas for improvement and measure the success of the program.

2.2.2 KAKA AMKA STRATEGIES CONT...

STRATEGY 06

Engage Men as Allies : Engage men as allies in the fight for gender equality and the prevention of gender-based violence against men. This can be achieved by providing education and resources that help men understand the importance of these issues and the role they can play in promoting change.



2.2.3 THE OVERALL CONCLUSION IN KAKA AMKA

By implementing these strategies, the KAKA AMKA Program can achieve its goal of promoting gender equality, preventing gender-based violence against men, and creating a safe and supportive environment for men to speak out against violence and discrimination.

2.3 TAILORING PROGRAM

Tailoring Program is the Training programs tailored for girls and single mothers aim to equip them with skills and knowledge that empower them economically and socially. Here are the objectives, outcomes, achievements, and challenges commonly associated with such training initiatives;

I received 10, girls, both completed the training for 6 months and 5 received the sewing machine remaining 5, that we hope this year 2024 will be given 5 machines so as they can also earn some money for their daily life and taking care for their children.

2.3.1 PROGRAM OBJECTIVES

OBJECTIVE 01

Skill Development : Provide girls and single mothers with practical skills relevant to their local context and market demand, such as vocational skills (e.g., tailoring, crafts, culinary arts) or business management skills.

OBJECTIVE 02

Income Generation : Enable participants to generate income either through wage employment or entrepreneurship, thereby improving their economic independence and financial stability.

OBJECTIVE 03

Empowerment : Build self-confidence, self-esteem, and decision-making abilities among participants, empowering them to advocate for their rights, make informed choices, and challenge social norms and barriers.

OBJECTIVE 04

Community Engagement : Foster a sense of community among participants and encourage them to become agents of change within their families and communities, promoting social cohesion and collective action.

2.3.2 PROGRAM OUTCOMES

OUTCOME 01

Increased Employment Opportunities : Participants gain access to new employment opportunities or start their own businesses, leading to improved livelihoods and economic well-being for themselves and their families.

OUTCOME 02

Enhanced Financial Literacy : Participants develop financial management skills, including budgeting, saving, and investing, enabling them to make sound financial decisions and plan for the future.

OUTCOME 03

Improved Social Status : Participation in training programs can lead to increased social recognition and respect for girls and single mothers within their communities, challenging stereotypes and discrimination.

2.3.3 PROGRAM OUTCOMES CONT...

OUTCOME 04

Expanded Social Networks : Participants build networks with peers, mentors, and other stakeholders, providing them with access to resources, information, and support systems.



2.3.4 PROGRAM ACHIEVEMENTS

- a) **Employment and Entrepreneurship Success Stories** : Many participants secure gainful employment or establish successful businesses, demonstrating the effectiveness of the training programs in building skills and fostering economic independence.
- b) **Improved Well-being** : Participants report improvements in their overall well-being, including better access to basic needs such as food, shelter, healthcare, and education for themselves and their families..
- c) **Increased Agency** : Participants demonstrate increased agency and decision-making power in their personal and professional lives, advocating for their rights and actively participating in community development initiatives.
- d) **Sustainable Impact** : Some training programs lead to long-term, sustainable impact by equipping participants with skills that are in demand in the local market or by fostering a culture of entrepreneurship and innovation.

2.3.5 PROGRAM CHALLENGES

CHALLENGE 01

Access to Training Opportunities : Girls and single mothers may face barriers to accessing training programs due to factors such as lack of financial resources, childcare responsibilities, or cultural norms that prioritize boys' education.

2.3.6 PROGRAM CHALLENGES CONT...

CHALLENGE 02

Stigma and Discrimination : Girls and single mothers may face stigma and discrimination in their communities, hindering their participation in training programs and limiting their opportunities for social and economic advancement.

CHALLENGE 03

Limited Resources : Training programs often face resource constraints, including funding, infrastructure, and qualified trainers, which may affect the quality and scalability of the interventions.



CHALLENGE 04

Sustainability : Ensuring the sustainability of training programs beyond the initial intervention period can be challenging, particularly in resource-constrained environments where ongoing support and follow-up may be limited.

Despite these challenges, training programs tailored for girls and single mothers have the potential to bring about transformative change, empowering participants to overcome barriers, achieve their goals, and contribute to positive social and economic development outcomes in their communities.

2.3.7 THE WAY FORWARD IN TAILORING

Moving forward with tailoring programs for girls and single mothers requires a comprehensive approach that addresses both the immediate needs and long-term goals of participants. Here are some key strategies:

STRATEGY 01

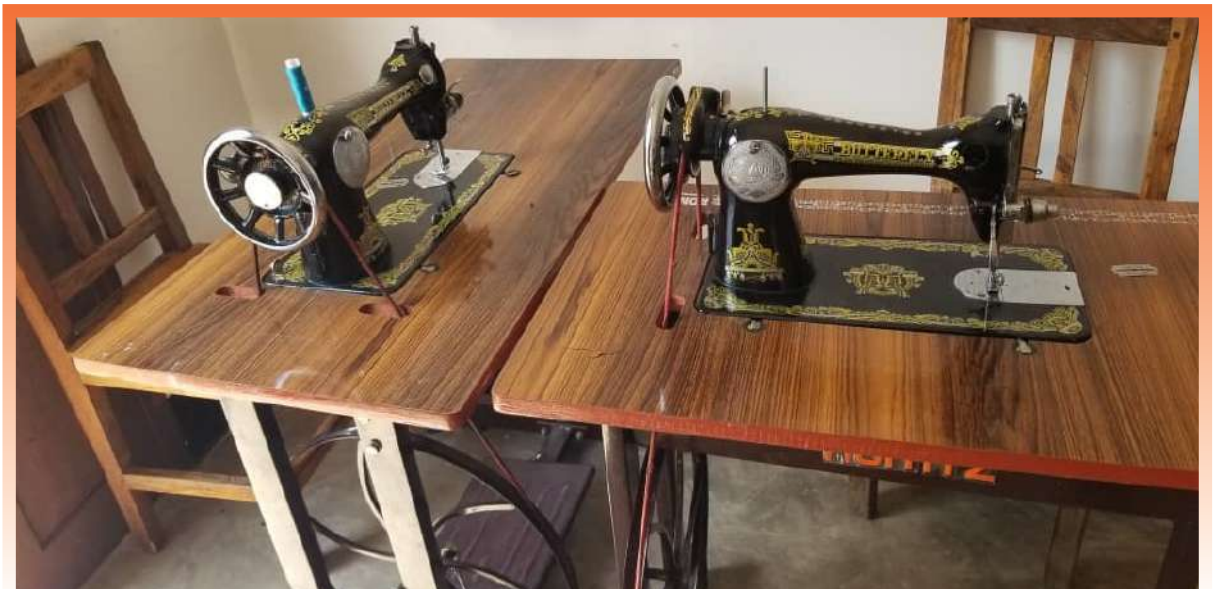
Tailored Curriculum : Design training curricula that are responsive to the specific needs and interests of girls and single mothers, taking into account their backgrounds, educational levels, and aspirations. Incorporate practical skills, such as garment construction, pattern-making, and business management, to enhance employability and entrepreneurship

STRATEGY 02

Holistic Support : Provide holistic support to participants, including access to childcare services, transportation assistance, and mentorship programs, to address barriers to participation and ensure retention throughout the training period.

STRATEGY 03

Financial Inclusion : Integrate financial literacy training into tailoring programs to equip participants with the knowledge and skills needed to manage income, savings, and investments effectively. Explore options for microfinance or small business loans to facilitate access to capital for aspiring entrepreneurs.



STRATEGY 04

Market Linkages : Establish partnerships with local businesses, cooperatives, and market vendors to create opportunities for participants to gain practical experience, secure internships, or start their own businesses. Facilitate access to market information, product development support, and marketing channels to help participants navigate the market successfully.

2.3.8 THE WAY FORWARD IN TAILORING CONT...

STRATEGY 05

Technology Integration : Leverage technology to enhance the delivery of tailoring training programs, such as online tutorials, virtual classrooms, and mobile applications for skills development and entrepreneurship training. Provide access to affordable technology tools, such as sewing machines and computers, to enhance productivity and innovation.

STRATEGY 06

Gender-Sensitive Approach : Adopt a gender-sensitive approach in program design and implementation, addressing the unique challenges and opportunities faced by girls and single mothers. Promote gender equality and women's empowerment through targeted interventions, such as leadership training, advocacy campaigns, and community mobilization efforts.

STRATEGY 07

Monitoring and Evaluation : Establish robust monitoring and evaluation systems to track program outcomes, measure impact, and identify areas for improvement. Collect gender-disaggregated data to assess the effectiveness of interventions in reaching and benefiting girls and single mothers, and use findings to inform program adaptation and scale-up.

STRATEGY 08

Sustainable Partnerships : Foster sustainable partnerships with government agencies, non-governmental organizations, private sector actors, and community-based organizations to leverage resources, expertise, and networks in support of tailoring programs for girls and single mothers. Advocate for policy reforms and investments in education, skills development, and women's economic empowerment to create an enabling environment for sustainable change.

2.3.9 THE OVERALL CONCLUSION IN TAILORING

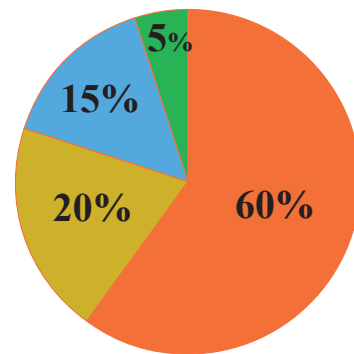
By implementing these strategies, tailoring programs for girls and single mothers can contribute to poverty reduction, gender equality, and inclusive economic growth, enabling participants to realize their full potential and lead dignified and fulfilling lives.

3.0 FINANCIAL INCOME AND EXPENSES

We obtain our funds in 2022/2023 through small grants from internal and external donors, companies, friends, and generous well-wishers. Our financial statements were prepared in accordance with the Tanzanian Non-Government Organization Act 2002. We hope that these documents provide a transparent and friendly look at our financials, as depicted in the graph below.

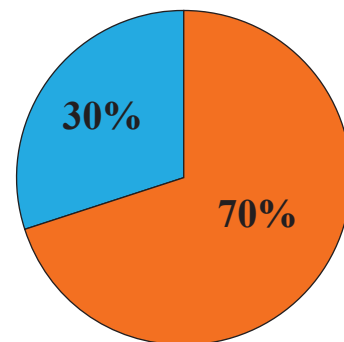
3.1 OUR INCOME SOURCES

- Partners
- Volunteers
- Founders Contribution
- Other Sources



3.2 OUR EXPENSES COVERAGE

- Project and program Implementation**
- Administration cost**



Sixty Percent (60%) of our income was kindly donated by our amazing partners.

4.0 OUR FUTURE PLANS

Community for Change Organization (COCO) has set strategic objectives to guide its efforts toward achieving its mission of empowering youth and promoting sustainable development in Rukwa and beyond. Each of the strategic objectives has corresponding future plans that will help the organization achieve its goals.

OBJECTIVE 01

To achieve the objective of ensuring Children, Girls, youth and women have secure access to decent work and build sustainable livelihoods as workers and entrepreneurs, Community for Change Organization (COCO) may consider the following future plans:

Future Plans

- a) Conducting skills training and development programs to equip Children, Girls, youth and women with the necessary skills for entrepreneurship and employment opportunities.
- b) Facilitating access to microfinance and financial literacy programs to enable Children, Girls, youth and women to start and run their businesses effectively.

OBJECTIVE 02

To promote comprehensive developmental guidance and counseling services to address Children, Girls, women and youth's personal, social, family, and individual needs COCO may consider the following future plans:

Future Plans

- a) Organizing peer support groups to enable Children, Girls, youth and women to share their experiences and learn from each other.
- b) Collaborating with health professionals and social workers to provide counseling services on various issues such as mental health, drug abuse, and family problems

OBJECTIVE 03

To ensure comprehensive sexual reproductive health, HIV/AIDS, and impact mitigation to the most vulnerable population, including Children, Girls, youth, orphans, women, and other community members, COCO may consider the following future plans:

Future Plans

- a) Conducting awareness campaigns on sexual and reproductive health, HIV/AIDS, and other related issues to increase knowledge and awareness among Children, Girls, youth and women.
- b) Providing access to sexual and reproductive health services such as family planning, testing and treatment for STIs, and other related services
- c) Partnering with local health organizations and government agencies to strengthen health systems and ensure the availability of quality health services to the community

4.1 OUR FUTURE PLANS CONT

OBJECTIVE 04

To strengthen access and quality of nutrition and related services for effective management of nutrition disorders to caregivers, People Living with HIV, youth, and women, COCO may consider the following future plans:

Future Plans

- a) Conducting awareness campaigns on nutrition and related issues such as malnutrition, anemia, and other related conditions.
- b) Providing access to nutrition services such as counseling on proper nutrition and dietary habits, and provision of nutritional supplements.
- c) Partnering with local health organizations and government agencies to strengthen health systems and ensure the availability of quality nutrition services to the community.

OBJECTIVE 05

To strengthen institutional systems/procedures, performance, development, and sustainability, COCO may consider the following future plans:

Future Plans

- a) Developing and implementing effective monitoring and evaluation systems to track progress and assess impact.
- b) Conducting regular organizational assessments to identify areas for improvement and implement necessary changes.
- c) Establishing partnerships and collaborations with relevant stakeholders, including government agencies, private sector organizations, and other non-profit organizations, to leverage resources and maximize impact.



5.0 OUR DEDICATED TEAM

This team has enabled **Community For Change Organization (COCO)** to reach and impact more people on a lasting basis. With their help, we've been able to make a real difference. Our message is one of friendly invitations and we warmly welcome anyone interested in joining us in our mission.

